



# Wilcox County Profile

Alabama Department of Labor  
Labor Market Information Division

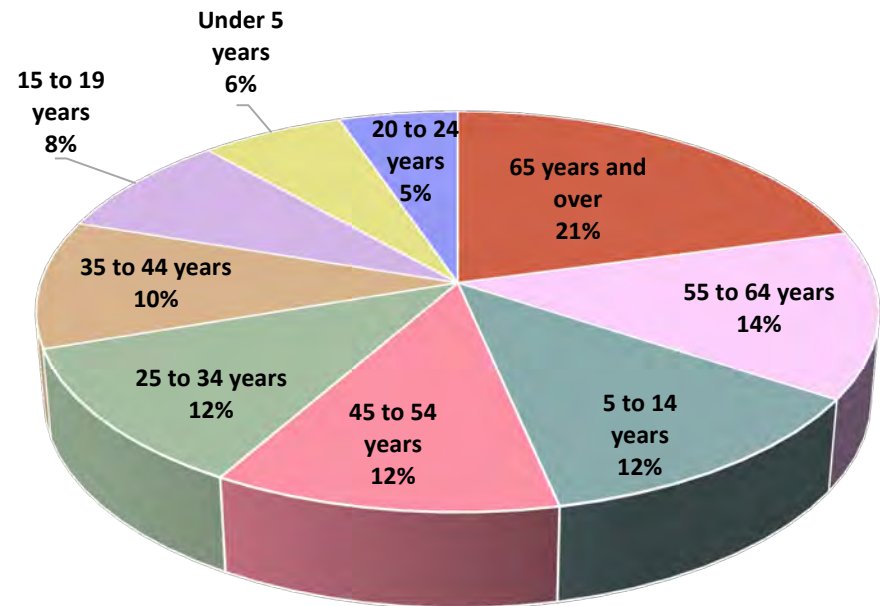
# Demographics

## American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	658
5 to 14 years	1,295
15 to 19 years	873
20 to 24 years	546
25 to 34 years	1,199
35 to 44 years	1,079
45 to 54 years	1,216
55 to 64 years	1,406
65 and older	2,169

*Total Population*  
**10,441**

*Population By Age Group:*



# Demographics

## American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,320
Nursery school, preschool	63
Kindergarten	139
Elementary school (grades 1-8)	1,114
High school (grades 9-12)	784
College or graduate school	220
Educational Attainment	Estimate
Population 25 years and over	7,069
Less than 9 <sup>th</sup> grade	1,175
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	1,175
High school graduate (includes equivalency)	2,855
Some college, no degree	1,450
Associate's degree	367
Bachelor's degree	554
Graduate or professional degree	267

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	105,291	102,875	2,416	2.3%	18,620	21,036
Choctaw	4,274	4,094	180	4.2%	843	1,023
Clarke	7,582	7,224	358	4.7%	1,488	1,846
Conecuh	4,240	4,074	166	3.9%	851	1,017
Escambia	14,543	14,109	434	3.0%	3,005	3,439
Mobile	197,607	191,454	6,153	3.1%	47,481	53,634
Monroe	7,018	6,705	313	4.5%	1,629	1,942
Washington	9,407	9,160	247	2.6%	2,244	2,491
<b>Wilcox</b>	<b>2,556</b>	<b>2,353</b>	<b>203</b>	<b>7.9%</b>	<b>576</b>	<b>779</b>

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Team Assemblers	36	Electricians	6
Construction Laborers	20	Packers and Packagers	6
Customer Service Representatives	17	Operating Engineers and Other Construction Equipment Operators	5
Heavy and Tractor-Trailer Truck Drivers	17	Dental Assistants	4
Welders, Cutters, Solderers, and Brazers	15	Security Guards	4
Cashiers	13	Receptionists and Information Clerks	4
Helpers--Production Workers	10	Packaging and Filling Machine Operators and Tenders	4
Production Workers, All Other	9	Light Truck Drivers	4
Forest Fire Inspectors and Prevention Specialists	8	Paper Goods Machine Setters, Operators, and Tenders	4
Nursing Assistants	7	Industrial Truck and Tractor Operators	4
Cooks, Restaurant	6	Sales Managers	3
Supervisors of Retail Sales Workers	6	Teacher Assistants	3
Retail Salespersons	6	Food Preparation Workers	3
Stockers and Order Fillers	6	Waiters and Waitresses	3
Office Clerks, General	6	Maids and Housekeeping Cleaners	3



Source: Unemployment Insurance Reports

# *Help Wanted OnLine*® Annual Job Postings

## 2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	15	Environmental Engineers	2
Supervisors of Retail Sales Workers	12	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	2
Managers, All Other	7	Environmental Science & Protection Technicians, Including Health	2
Chemical Engineers	6	Licensed Practical & Vocational Nurses	2
Architectural & Engineering Managers	5	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	2
Medical & Health Services Managers	5	Retail Salespersons	2
Supervisors of Mechanics, Installers, & Repairers	5	Telecommunications Equipment Installers & Repairers, Except Line Installers	2
Civil Engineers	4	Postal Service Clerks	2
Human Resources Specialists	3	Customer Service Representatives	2
Electrical Engineers	3	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	2
Merchandise Displayers & Window Trimmers	3	Supervisors of Production & Operating Workers	2
Heavy & Tractor-Trailer Truck Drivers	3	Chief Executives	1
Motorboat Operators	3	General & Operations Managers	1
Human Resources Managers	2	Financial Managers	1
Project Management Specialists	2	Industrial Production Managers	1



Source: The Conference Board-Burning Glass Help Wanted OnLine

# Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-12.1%	-17.8%
Age 20-64 Population Growth	-12.2%	-18.1%
Nonagricultural Job Growth	2.3%	6.7%
Worker Shortfall	14.5%	24.8%
<b>Worker Shortfall</b>	<b>419</b>	<b>715</b>

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

# Occupational Wages

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## Wilcox County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.47	\$19.53	\$23.51	\$29.53

## Wilcox County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.



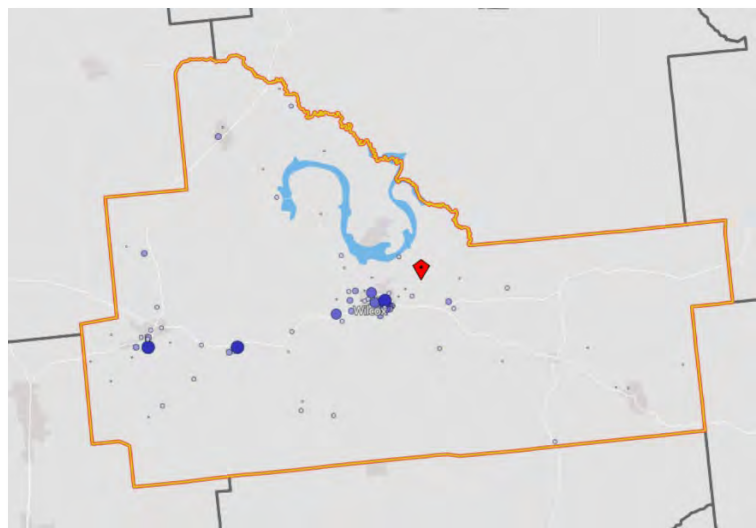
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
<b>Alabama</b>				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
<b>Wilcox County</b>				
Total	\$23,873	\$40,625	\$48,904	\$61,419
Manufacturing	NA	NA	NA	NA
<b>Dallas County</b>				
Total	\$23,292	\$35,965	\$43,907	\$54,214
Manufacturing	\$27,232	\$41,023	\$48,952	\$59,812
<b>Clarke County</b>				
Total	\$23,402	\$38,113	\$43,874	\$54,109
Manufacturing	\$31,877	\$43,324	\$51,177	\$60,828

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2021 Workforce Characteristics

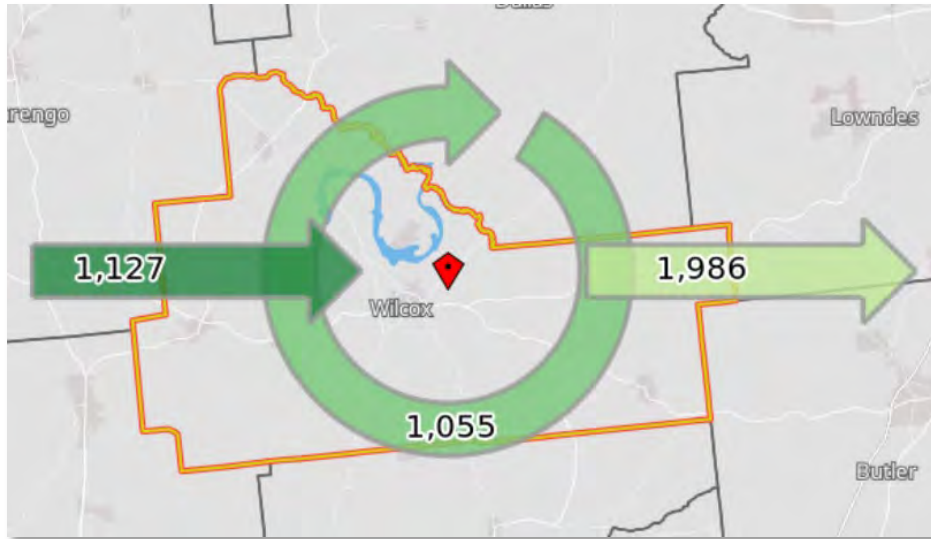


Jobs by Worker Age	Count	Share
Age 29 or younger	383	17.6%
Age 30 to 54	1,173	53.8%
Age 55 or older	626	28.7%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	262	12.0%
High school or equivalent, no college	589	27.0%
Some college or Associate degree	576	26.4%
Bachelor's degree or advanced degree	372	17.0%
Educational attainment not available (workers aged 29 or younger)	383	17.6%
Jobs by Worker Sex	Count	Share
Male	1,056	48.4%
Female	1,126	51.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	381	17.5%
\$1,251 to \$3,333 per month	814	37.3%
More than \$3,333 per month	987	45.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

## Labor Force Characteristics



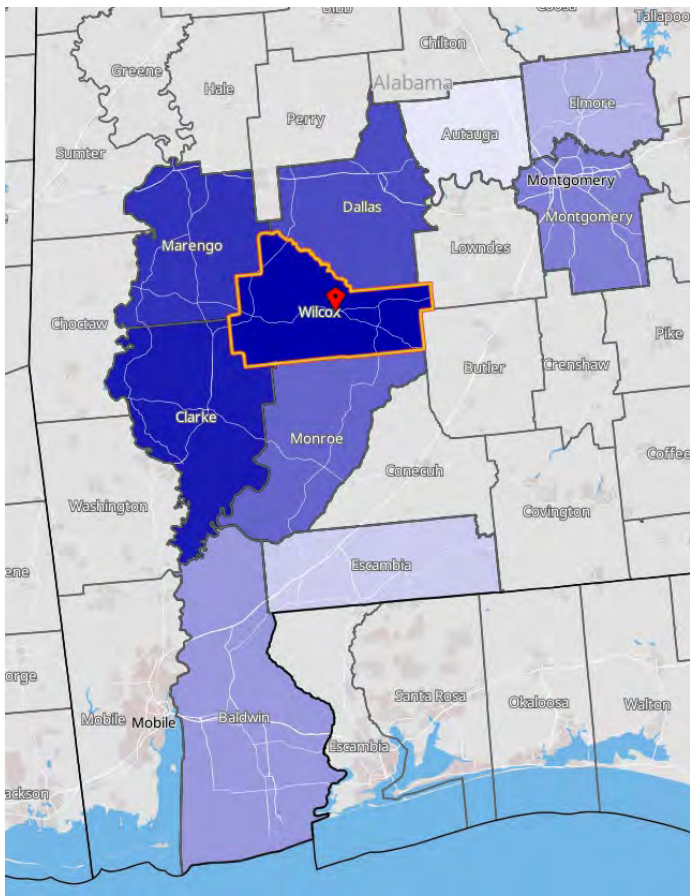
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	1,986	100.0%
Workers Aged 29 or younger	478	24.1%
Workers Aged 30 to 54	1,025	51.6%
Workers Aged 55 or older	483	24.3%
Workers Earning \$1,250 per month or less	373	18.8%
Workers Earning \$1,251 to \$3,333 per month	750	37.8%
Workers Earning More than \$3,333 per month	863	43.5%
Workers in the "Goods Producing" Industry Class	574	28.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	433	21.8%
Workers in the "All Other Services" Industry Class	979	49.3%

**Live in the County  
but Work Elsewhere**  
65.3%

**Live and Work  
in the County**  
34.7%

# 2021 Commuting Patterns

## Where People Live who Work in This County



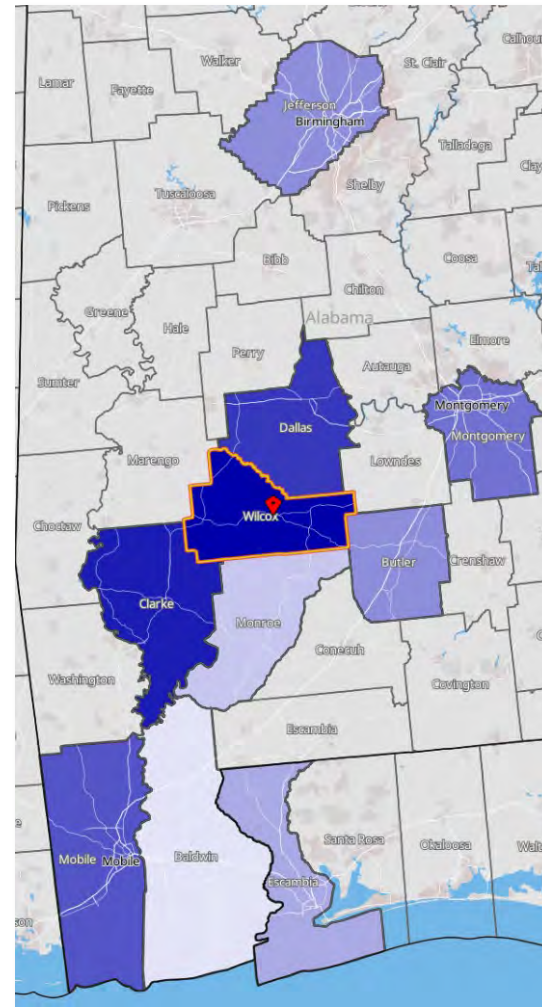
	Count	Share
Wilcox County, AL	1,055	48.4%
Clarke County, AL	288	13.2%
Marengo County, AL	161	7.4%
Dallas County, AL	125	5.7%
Monroe County, AL	76	3.5%
Montgomery County, AL	44	2.0%
Baldwin County, AL	31	1.4%
Elmore County, AL	26	1.2%
Escambia County, AL	24	1.1%
Autauga County, AL	22	1.0%
All Other Locations	330	15.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2021 Commuting Patterns

Where People Work who Live in This County

	Count	Share
Wilcox County, AL	1,055	34.7%
Clarke County, AL	258	8.5%
Dallas County, AL	233	7.7%
Mobile County, AL	204	6.7%
Montgomery County, AL	141	4.6%
Butler County, AL	93	3.1%
Jefferson County, AL	93	3.1%
Escambia County, FL	88	2.9%
Monroe County, AL	84	2.8%
Baldwin County, AL	83	2.7%
All Other Locations	709	23.3%

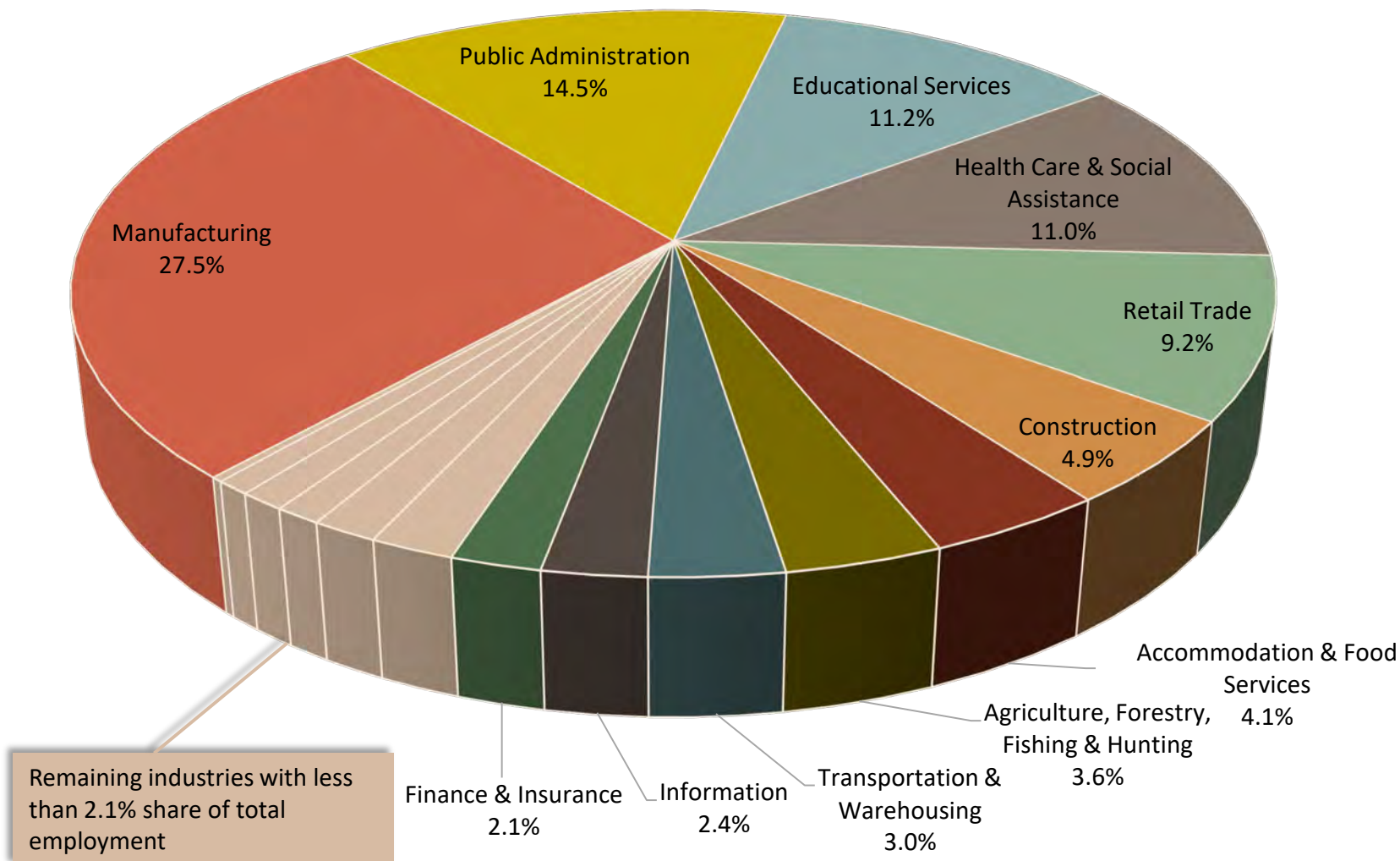


Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.



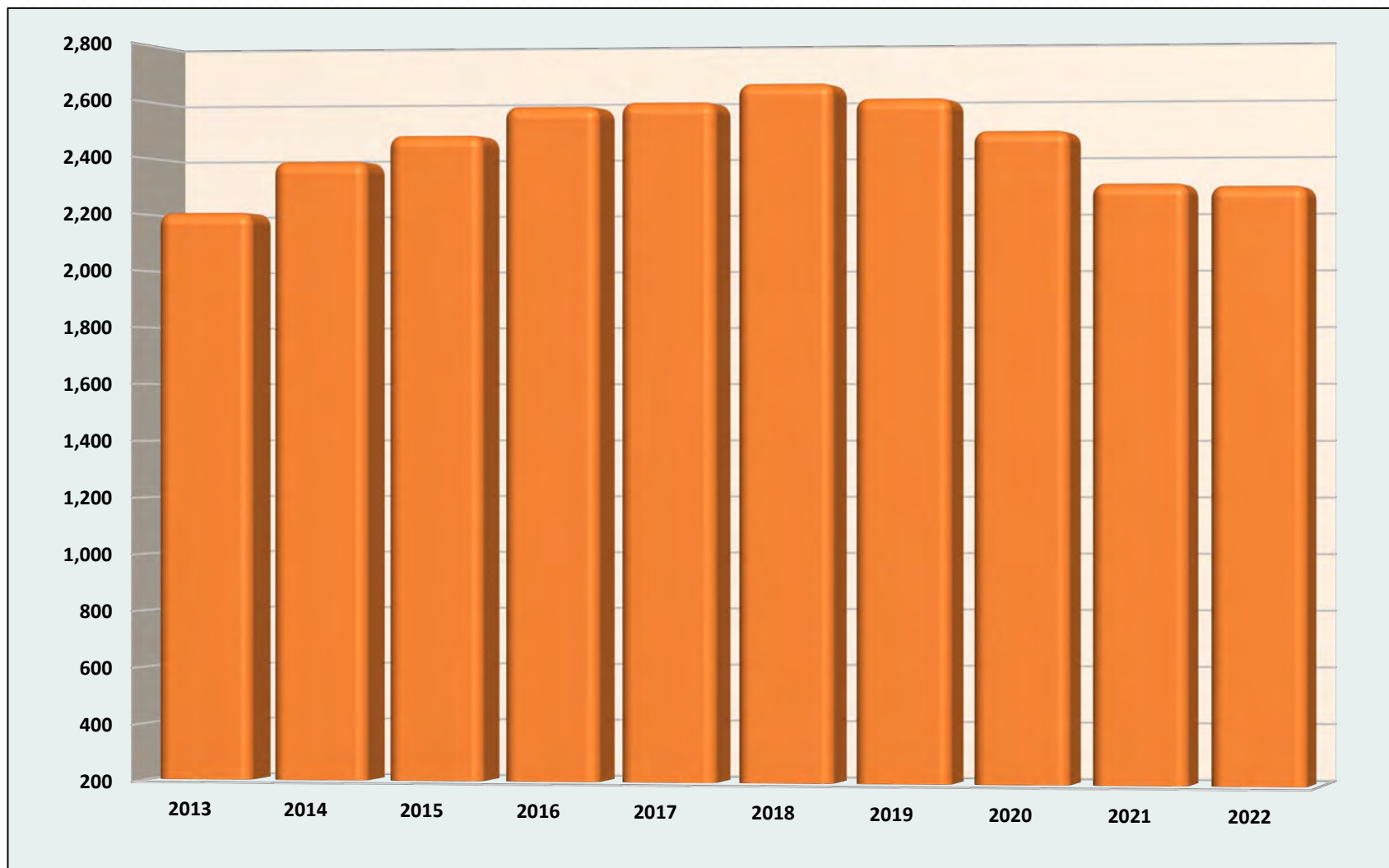
# Wilcox County Industry Distribution

## 2022



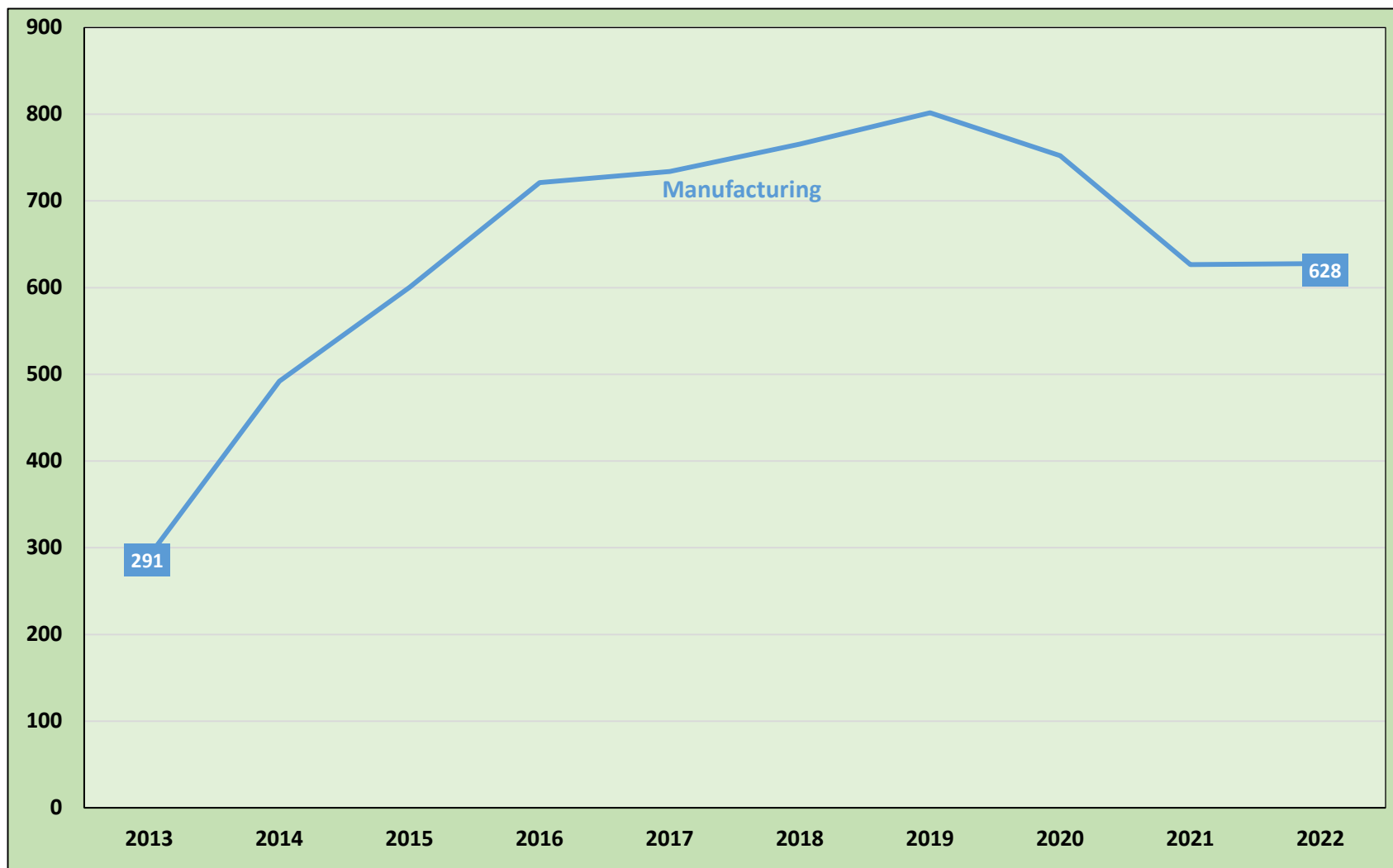
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Industry Total Employment Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

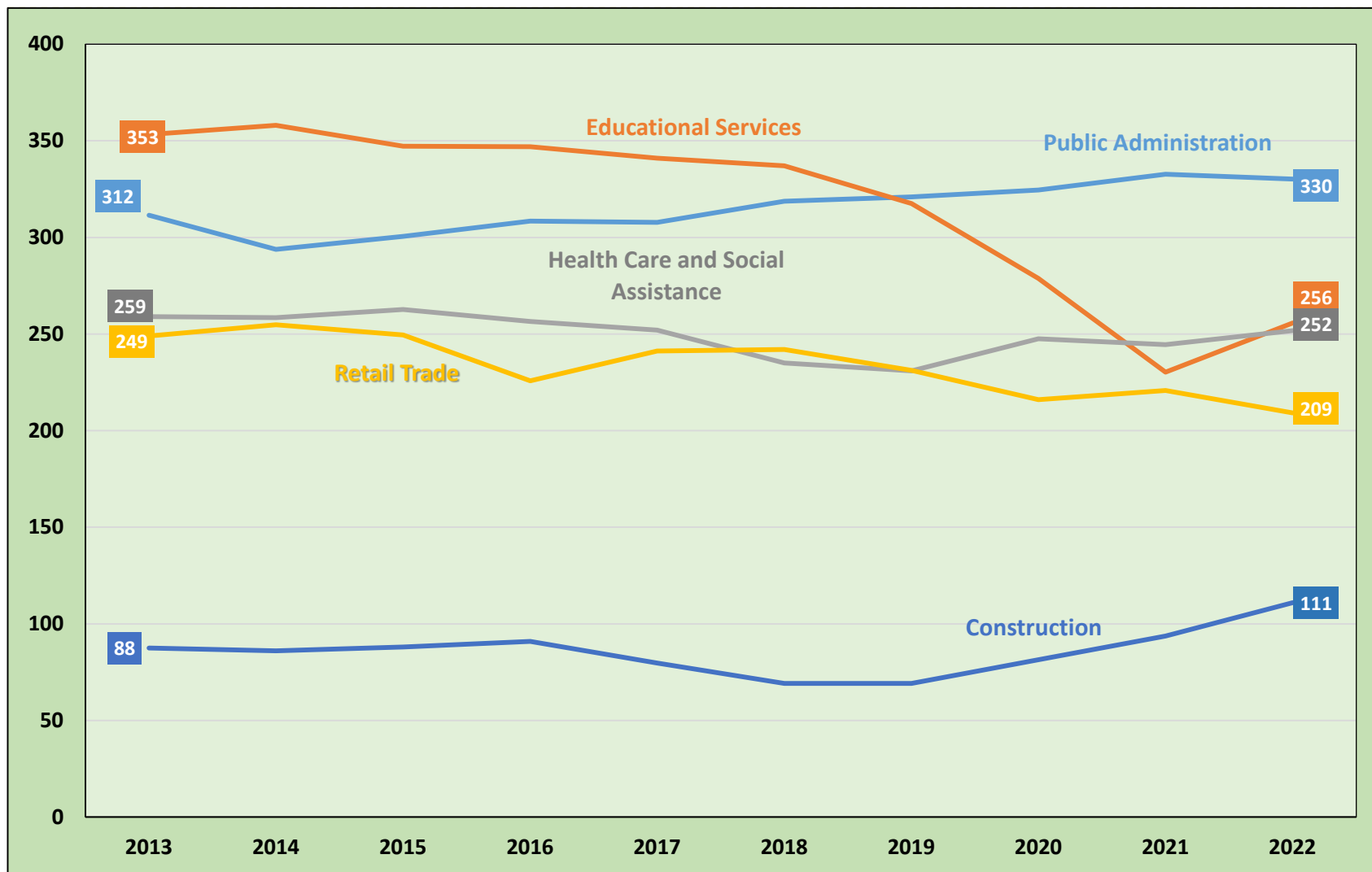
# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

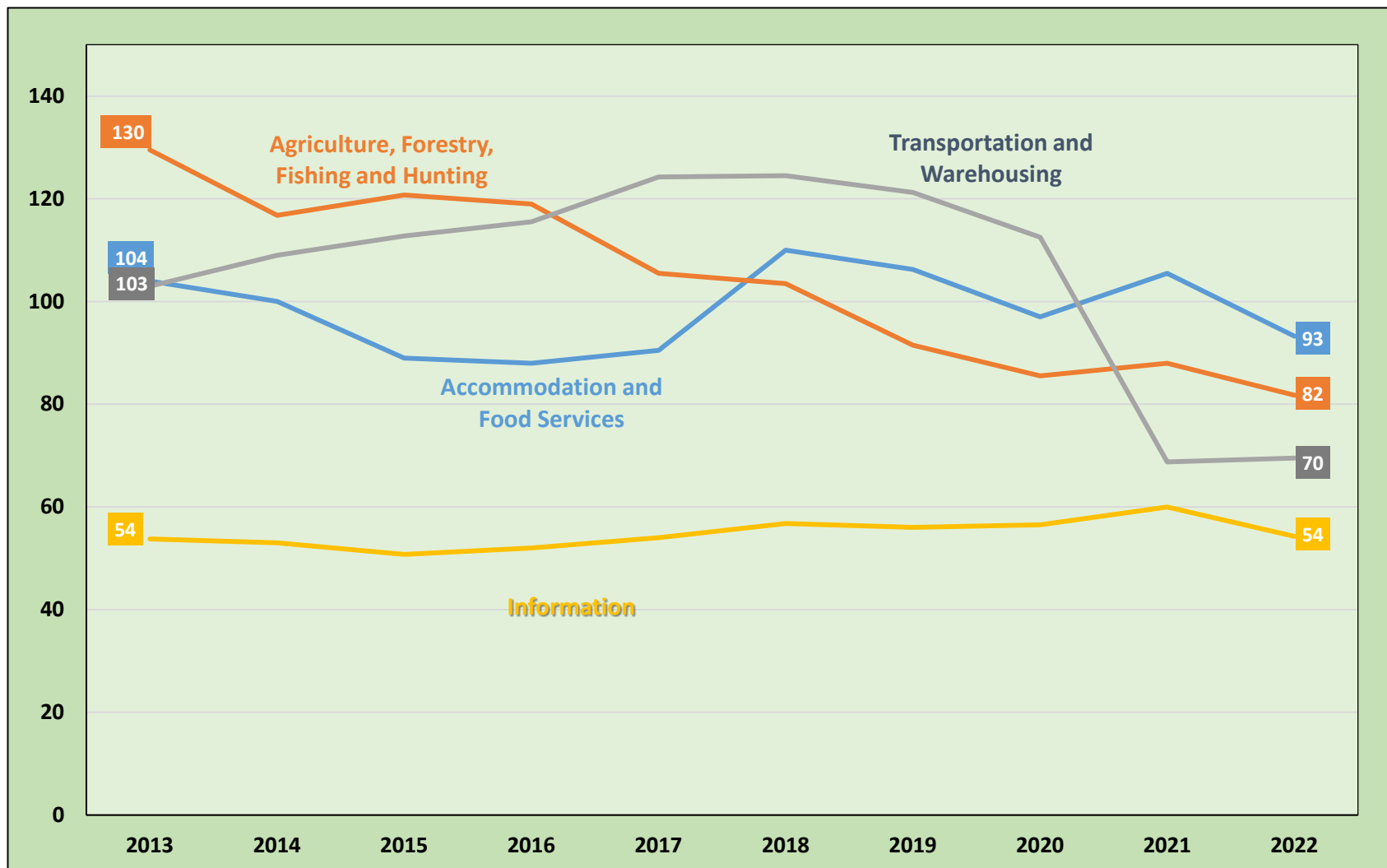


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# Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Wilcox Central High School	99	27	5	0	0	5	23	4

# Postsecondary Education

## Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Wilcox County		# Undergrads	# First-Time Freshman
<b>Major</b>	<b>Grand Total</b>	<b>327</b>	<b>67</b>
Undeclared/NotReported		90	1
General Studies		57	25
Registered Nursing/Registered Nurse		17	3
Business Administration and Management, General		11	1
Biology/Biological Sciences, General		10	3
Liberal Arts and Sciences/Liberal Studies		8	2
Multi-/Interdisciplinary Studies, Other		8	2
Biomedical Sciences, General		7	0
Computer and Information Sciences, General		6	2
Criminal Justice/Safety Studies		6	0
Industrial Technology/Technician		6	3
Teacher Education, Multiple Levels		6	0
Mechanical Engineering		5	3
Truck and Bus Driver/Commercial Vehicle Operator and Instructor		5	5
Cosmetology/Cosmetologist, General		4	2

► Source: Alabama Commission on Higher Education: Workforce **Development**, Potential Workforce by County.

# Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Wilcox Total	* State Totals
Registered Nursing/Registered Nurse	0	0	5	0	4	0	1	0	0	10	3,814
Welding Technology/Welder	9	0	0	0	0	0	0	0	0	9	1,136
General Studies	1	0	4	0	1	0	0	0	0	6	6,052
Industrial Technology/Technician	3	0	1	0	0	0	0	0	0	4	112
Cosmetology/Cosmetologist, General	0	3	0	0	0	0	0	0	0	3	238
Industrial Electronics Technology/Technician	3	0	0	0	0	0	0	0	0	3	509
Social Work	0	0	0	0	3	0	0	0	0	3	729
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	3	0	0	0	0	0	0	0	0	3	418
Animal Sciences, General	0	0	0	0	2	0	0	0	0	2	60
Criminal Justice/Law Enforcement Administration	0	0	0	0	2	0	0	0	0	2	99
Educational Leadership and Administration, General	0	0	0	0	0	0	1	0	1	2	409
Exercise Science and Kinesiology	0	0	0	0	1	0	1	0	0	2	309
Health/Medical Preparatory Programs, Other	0	0	0	0	2	0	0	0	0	2	78
Hospitality Administration/Management, General	0	0	0	0	2	0	0	0	0	2	196
Marketing/Marketing Management, General	0	0	0	0	1	0	1	0	0	2	659

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

Alabama Department of Labor  
Labor Market Information Division

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